



**SUPPLY
SOLUTIONS
GROUP**

CAPABILITY STATEMENT

Strategic Procurement. Lasting Impact

Issued on 11 May 2026



For more info, visit www.supplysolutionsgroup.com.au



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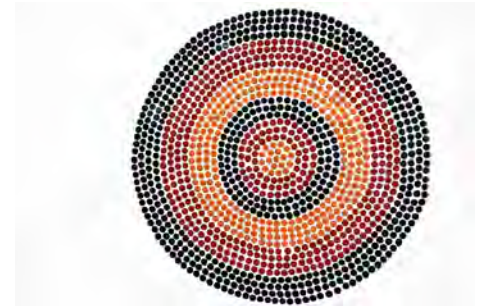


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**SUPPLY
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**Guided by vision,
inspired by possibility.**

WHO WE ARE



**SUPPLY
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At Supply Solutions Group, we do more than supply safety & workplace essentials — we help organisations turn everyday purchases into lasting impact. We are a 100% Indigenous-owned, Supply Nation–certified business delivering reliable, competitively priced procurement solutions Australia-wide.

From PPE, hygiene & industrial consumables to cleaning supplies, & mine site delineation posts, our goal is to simplify purchasing while helping clients make a difference. With distribution in Muswellbrook, & Sydney, expansion to QLD & a growing online presence, we proudly serve leading organisations.

We believe in procurement with purpose — every purchase supports Indigenous economic participation and positive community outcomes.

+ Our Story

Founded by Glen Finnan, a proud Indigenous business leader with over 34 years' experience in industrial & safety sales, Supply Solutions Group was created to connect everyday procurement to long-term social impact. We proudly serve industries across Australia with reliable products, exceptional service & a commitment to strengthening communities.

+ Mission Statement

To deliver high-quality, competitively priced workplace & safety solutions that help our clients operate efficiently & safely — while creating meaningful, measurable benefits for Indigenous communities across Australia.

+ Vision Statement

To be Australia's leading Indigenous-owned supplier of workplace essentials, recognised for excellence in service, product quality, & community impact. We aim to inspire businesses to see procurement as a pathway to positive change, where every transaction contributes to building stronger, more resilient Indigenous communities.

Core Values

Purpose-Led Procurement

We believe every purchase can create meaningful change. By choosing us, clients contribute to economic opportunities for First Nations communities.

Service That Goes Further

We go beyond supply, offering tailored sourcing, vending solutions, and custom manufacturing to meet each client's unique needs.

Integrity in Action

We honour our commitments, delivering on time and to specification with transparency & accountability.



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OUR PRODUCT RANGE

Backed by our **fast, flexible & nationwide delivery network**, you can order our extensive range of industrial, safety, & workplace supplies, which includes:

Personal Protective Equipment (PPE) Comprehensive PPE range - gloves for thermal, cut-resistant, chemical, oil-grip, vibration, & rigger use. Also respirators, masks, visors, eyewear, protective coveralls, hardhats, earplugs, clothing, footwear, hydration, UV & heat protection.

Hygiene Products

Workplace hygiene solutions - hand sanitiser, dispensers, disinfectants, wipes, tissues, soap, & disposable gloves — supporting cleanliness & safety in all environments.

Industrial Consumables

High-quality tapes, batteries, adhesives, degreasers, paints, welding supplies, cutting tools, fasteners, nuts, bolts, drill bits, plus a range of industrial chemical sprays & automotive sprays for maintenance and repairs.

Cleaning Supplies

Brooms, cleaning sprays, paper products, mops & waste management products to maintain workplace hygiene & presentation.

Business Consumables

Copy paper, safety signage, plus snacks, beverages, disposable cups, cutlery, and straws to keep workplaces running smoothly.

Site Safety

Signage, barrier tape, spill control, absorbents, traffic management, lockout/tag-out systems, & first aid supplies to protect workers and maintain compliance.

Tooling & Equipment

High-quality tooling solutions, including hand tools, power tools, precision instruments & site-ready equipment to support all operational requirements.





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OUR SERVICES & SOLUTIONS



Vending & Inventory Solutions

Our vending machine solutions offer a smarter, more cost-effective way to manage workplace PPE, hygiene supplies, and workshop consumables. These machines provide 24/7 on-demand access at the point of use, reducing walk time and improving productivity. Every transaction is captured through software, enabling full visibility of usage, automatic replenishment, and real-time reporting. This helps reduce waste, lower administrative overhead, and improve cost control. We offer a variety of machine types — including coil machines, weight-based stations, and hybrid configurations — tailored to your site needs. Vending machines are stocked & maintained as part of our Vendor Managed Inventory (VMI) service.



Tailored B2B Sourcing

For high-volume or specialty requirements, we provide a personalised sourcing service that meets your exact needs — far beyond the products displayed in our eCommerce store. Our team works closely with procurement managers to identify the right products, secure competitive pricing, and ensure timely delivery. We can source bulk orders, custom-branded goods, and hard-to-find items across multiple industries, including PPE, industrial consumables, site safety, tools, and hardware. This approach streamlines purchasing, reduces administration, and ensures quality and compliance across your operations, giving you a single, reliable partner for all your procurement needs.



Mine Site Delineation Posts

We manufacture durable, high-visibility Mine Site Delineation Posts built to specification in a variety of sizes and configurations for mining sites such as BHP and Thiess.



Equipment Supply Solutions

Together with our partner **Renteca**, we provide mechanical and electrical supplies, LV components, specialised tooling, and comprehensive project support including commissioning, outages, equipment solutions, and BESS-ready temporary site services for projects.

Asset Preservation & Protection

Specialised preservation and protective wrapping solutions safeguard high-value mining and industrial assets from moisture, corrosion and deterioration, extending asset life, reducing downtime and minimising replacement costs.



Our Team

Meet our key people



Glen Finnan

Owner & Managing Director

Glen brings over 34 years of experience in industrial and safety sales, including decades working for a global leader in workshop and maintenance supplies. His vision and leadership are the driving forces behind Supply Solutions Group's growth, innovation, and strong reputation within the mining and government sectors.



Carly Simpson

Manager

Carly oversees the day-to-day running of the business and is responsible for managing all administrative operations. With deep knowledge of procurement, invoicing, inventory systems, and customer service, she ensures the smooth coordination of internal processes and supports the team across multiple functions.



Debra Cooke

Business Development Manager

Deb manages relationships with our clients and actively seeks new business opportunities. With over 15 years of experience in the industry, she brings a wealth of product knowledge and insight into the needs of our mining and industrial clients.

Peter Khoury

Sales & Marketing Coordinator

Peter drives our sales and marketing initiatives, helping connect with new customers through tailored outreach campaigns, promotional material, and digital channels. He also manages ecommerce integrations and online marketplace operations, ensuring that our digital presence is optimised for growth and customer engagement.

Responsibility at Every Step

CERTIFIED. ETHICAL.

IMPACTFUL.



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01 Certifications & Ethical Practice

Supply Solutions Group is a certified member of Supply Nation, Australia's leading directory of verified Indigenous businesses. Our ownership, leadership, and day-to-day operations are proudly Indigenous-led. We are committed to maintaining an ethical and modern slavery-compliant supply chain, and we actively vet all suppliers to ensure responsible sourcing, labour rights, and safe manufacturing practices. Our products and logistics processes are WHS compliant and regularly reviewed to meet industry standards.

This commitment to ethics and transparency makes us a trusted supplier for government departments, corporations, and project contractors seeking to align procurement with social responsibility.

02 Community Engagement

At Supply Solutions Group, community engagement is central to who we are. As a proud First Nations-owned business, we reinvest in Indigenous communities through scholarships, employment pathways, and youth development. We are launching our Indigenous Sales program, with a portion of proceeds supporting Indigenous-led initiatives nationwide. We invite partners to join us in creating opportunities, fostering leadership, and driving lasting impact.

OUR COMMUNITY IMPACT

SSG Scholarship

We provide annual scholarships that fund education, training, and career pathways, empowering young Indigenous Australians to build sustainable, long-term futures.

Employment Pathways

We partner with Indigenous employment programs such as Dreampath Recruitment to create real job opportunities, helping First Nations people access meaningful, skilled, and ongoing work in diverse industries.

Indigenous Support Sales

We host sales events, contributing a portion of proceeds to Indigenous-led initiatives that deliver meaningful, lasting benefits for communities across Australia. Previous recipients include the First Nations Academy of Excellence (FNAE), which empowers Indigenous youth through sport, education, and leadership, and our Blackroo Community Indigenous Corporation, which provides programs in employment, education, and community wellbeing.

INDUSTRY CLIENT NETWORK

Experience & Capabilities

With extensive experience in government, mining, and industrial supply, Supply Solutions Group is known for reliability and responsiveness. Our national reach, supported by strategic distribution partnerships, ensures timely fulfilment for metro, regional, and remote locations. We proudly supply leading organisations including **BHP, Thiess, AGL, NSW Government, Bengalla, Komatsu, UGL, Renteca, & Yancoal** across sectors such as mining, construction, government, and facilities management.

Our capability extends beyond product delivery to include tender responses, supplier onboarding, and detailed compliance reporting. From essential PPE and industrial consumables to site safety and tools, we deliver the right products on time, with the service and dependability our clients expect.

THIESS -Daniel May

"Supply Solutions Group have serviced our sites for nearly four years. Their vending machines are well stocked, well maintained, and have helped us cut waste through accurate reporting. Their support during urgent, last-minute requests has been outstanding. I'm happy recommend SSG"

BHP -Joshua Oldham

"Supply Solutions Group provide great service, quick responses, and quality products. I've worked closely with SSG and they consistently exceed expectations. The team is always happy to help and are my go-to for supply needs. As a local Indigenous supplier, you can't go wrong. Thanks to the SSG team!"

TRUSTED CONNECTIONS



Why Choose Us?

Our clients trust us because we deliver:

Consistency – Products arrive complete, on time, every time.

Capability – We manage everything from routine orders to complex, multi-site procurement requirements.

Flexibility – We adapt supply schedules and sourcing to match project timelines and operational demands.

Integrity – We deliver on our promises with transparency.



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INDIGENOUS PROCUREMENT

Support Reconciliation, meet targets — without compromising on service, quality, or cost.

As a proudly 100% Indigenous-owned and Supply Nation–certified business, Supply Solutions Group offers a unique opportunity for organisations to combine operational needs with meaningful social impact. Our certification confirms we meet strict Supply Nation verification criteria, assuring clients of our authenticity, capability, and compliance. Under Exemption 16 of the Commonwealth Procurement Rules, government buyers can engage us directly for contracts under \$250,000 without a full tender — provided value for money is demonstrated. This simplifies procurement and helps agencies meet Indigenous Procurement Policy (IPP) targets with ease.

For corporates and not-for-profits with Reconciliation Action Plans (RAPs), partnering with Supply Solutions Group is a tangible way to meet supplier diversity goals while sourcing PPE, safety, industrial, and workplace consumables you already need. Every order supports Indigenous economic

participation, building employment pathways, funding training, and strengthening communities.

We also welcome supplier partnerships with manufacturers and distributors seeking to expand market reach. By working with Supply Solutions Group, your products can access procurement channels available exclusively to Indigenous-owned businesses — including preferred supplier status with many corporates and government buyers. This creates a low-risk, high-value pathway to new markets, stronger ESG credentials, and meeting the growing demand for socially responsible procurement.

Beyond compliance, we bring proven capability, a national supply network, and a track record of delivering on time, to specification, and with integrity. Choosing Supply Solutions Group means choosing more than a supplier — it means making procurement a driver of positive change.

WHO WE WORK WITH

We partner with businesses, government, and community organisations to combine operational excellence with measurable social and economic benefits.

✚ **Corporate** - Partner with us to boost ESG and diversity.

✚ **Government** - Engage us to streamline buying and meet IPP.

✚ **Not for Profit** - Source with us to maximise impact & stay efficient.

✚ **Supplier Partnerships** - Work with us to grow market reach.





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