

SPECIFIC SOLUTIONS

CAPABILITY STATEMENT



Specific Solutions is a specialist industrial services and workforce partner supporting Mining, CHPP, Energy, Manufacturing and Infrastructure operations across NSW and remote regions.

Our model goes beyond traditional labour hire. We provide embedded delivery capability, integrating skilled trades, supervisors, engineers and leaders directly into client operations to reduce risk, improve execution quality and protect uptime.

With proven experience across shutdowns, outages, live operations and transition environments, we are trusted where failure, non-compliance or downtime is not an option.



ABOUT SPECIFIC SOLUTIONS

CREATING VALUE FOR OUR CLIENTS

Specific Solutions delivers workforce and technical capability designed to reduce operational risk, protect production and support dependable outcomes in demanding mining settings.

Site-Ready Recruitment & Screening

Careful trade and behaviour matching to support long-term fit

Compliance & Governance Assurance

Reliable systems that meet high-level audit expectations

Embedded Safety & Leadership

Leadership presence that connects directly with client safety needs

Capability Depth & Capacity Building

Specialist coverage and leadership support for busy periods

Transition & End-of-Life Workforce Support

Steady workforce management that reduces disruption

Workforce Continuity & Retention

Focused retention that supports ongoing stability



Plan it
Own it
Deliver it

OUR MISSION

Our mission is to reduce operational risk and protect asset performance across high-consequence industrial environments. We do this by combining trade-qualified labour, engineering capability and embedded leadership into one delivery model - ensuring our clients receive not just people, but certainty, compliance and continuity.



We don't simply fill gaps...
We embed capability that strengthens safety systems, stabilises operations and supports long-term asset reliability.



OUR VALUES

SAFETY

Verified, embedded and lived on-site

INTEGRITY

Commercial transparency and operational accountability

LEADERSHIP

Leading from within, not from the sidelines

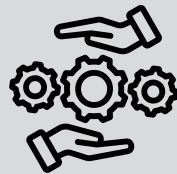
OUR SERVICES

Mining (Open Cut & Underground) | Coal Handling & Preparation Plants (CHPP) | Energy & Utilities
Renewables & Battery Storage | Manufacturing & Heavy Industry | Infrastructure & Industrial Services



Project Leadership & Supervision

- Supervisors, Superintendents & Project Managers
- Embedded risk mitigation and stakeholder alignment



Maintenance, Shutdowns & Outages

- Electrical & mechanical maintenance
- CHPP turnaround crews
- Permit holding and gatekeeping



Operators & Processing Teams

- Control room operations (SCADA/Citect)
- Train Load-out, stacker/reclaimer ops
- Reclaim dozer operations
- Experienced across NSW largest coal prep facilities



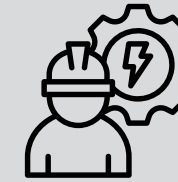
Work Health & Safety Management

- AS4800 and ISO- aligned auditing
- Risk management facilitation
- Shutdown permit holding and gatekeeping
- Incident investigation & documentation



Infrastructure, Energy & Transition Support

- Grid, BESS and infrastructure support
- Remote and regional mobilisation



Trade-Qualified Labour

- Electrical (HV, LV)
- Mechanical Fitters & Boilermakers
- CHPP-experienced Trades Assistants



Training & Competency Development

- Cert IV TAE-qualified assessors
- Custom or packaged site-specific training
- Gap analysis and capability uplift planning
- Trainers embedded within mining and CHPP operations



Maintenance Planning & Scheduling

- Electrician and mechanical asset planning
- Plant and field scheduling
- Stakeholders collaboration strategy to execution
- Planning aligned to site compliance protocols

INDUSTRY PARTNERS

Specific Solutions works alongside leading industrial operators, principals and delivery partners.

GLENCORE



MANGOOLA
OPEN CUT
GLENCORE

RAVENSWORTH
OPERATIONS
GLENCORE

BULGA
OPEN CUT
GLENCORE



BHP



MACHEnergy



Peabody

SEDGMAN



St Barbara

COMMUNITY

Specific Solutions proudly supports a range of community events and organisations including:



INDUSTRY ALIGNMENT



BUSINESS HUNTER



P.C.H.C.C.





FOLLOW US

Ready to discuss mobilisation, site readiness or strategic workforce delivery? Contact our leadership team directly:



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**THANK
YOU**

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